MINUTES OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS OF ASIANLIFE AND GENERAL ASSURANCE CORPORATION

The organizational meeting of the Board of ASIANLIFE AND GENERAL ASSURANCE CORPORATION was held on March 17, 2015 at the 3rd Floor Morning Star Center, 347 Sen Gil Puyat Avenue, Makati City.

Present:

Ramon B. Arnaiz
Manuel N. Tordesillas
Lorenzo T. Roxas
Eulogio A. Mendoza
Modesta P. Mammuad
Kamaludin Bin Ahmad
Herminio M. Famatigan, Jr.
Augusto Z. Fajardo
Ma. Victoria C. Viñas

Also Present:

Gemma M. Santos

CALL TO ORDER

By request of the Directors, Mr. Ramon B. Arnaiz acted as Chairman, called the meeting to order and presided over the same. Also, by request of the Directors, Atty. Gemma M. Santos acted as Secretary of the meeting and recorded the minutes thereof.

QUORUM

The Secretary of the meeting certified as to the existence of a quorum. Thereupon, the Chairman declared the meeting duly constituted and ready to transact business.

CERTIFICATION OF ELECTION OF DIRECTORS

The Secretary of the meeting certified that, in the annual stockholders meeting held earlier, the following persons were elected as the Directors of the Corporation to serve as such for the current year and until their respective successors shall have been duly elected and qualified:

Ramon B. Arnaiz Manuel N. Tordesillas Lorenzo T. Roxas Eulogio A. Mendoza Modesta P. Mammuad Kamaludin Bin Ahmad Herminio M. Famatigan, Jr. Augusto Z. Fajardo Ma. Victoria C. Viñas

ELECTION OF OFFICERS

The meeting proceeded with the election of the officers of the Corporation to serve until their successors are chosen and qualified. The following were nominated:

Chairman - Ramon B. Arnaiz
Vice Chairman - Manuel N. Tordesillas
President & CEO - Eulogio A. Mendoza
Corporate Secretary - Gemma M. Santos
Assistant Corporate Secretary & - Raul M. Hebron

First Vice President - Human Resources, Legal, Compliance and

Claims

Executive Vice President - Modesta P. Mammuad

CFO and Treasurer

Executive Vice President - Manuel M. Alfonso

- Group Marketing

Senior Vice President - Ramon A. Doydora, Jr.

- IT

Vice President - Rogelio M. Sotelo

- Group Marketing

Vice President and Medical Director - Maria Theresa R. Fernandez

Medical Underwriting

Sr. Assistant Vice President - Artemio O. Ombao

- Actuarial

No further nominations having been made, the Chairman with the consent of all the Directors present announced that the aforenamed persons have been unanimously elected to the offices set forth before their respective names, to assume the duties and responsibilities fixed by the By-Laws.

APPOINTMENT OF MEMBERS OF THE VARIOUS BOARD COMMITTEES

The meeting proceeded with the creation and appointment of the various Board committees, namely, Compensation Committee, Audit Committee, and Nomination Committee. The following were appointed:

Nomination Committee

Ramon B. Arnaiz - Chairman Manuel N. Tordesillas Eulogio A. Mendoza Herminio M. Famatigan, Jr. Augusto Z. Fajardo

Audit Committee

Ma. Victoria C. Viñas – Chairman Manuel N. Tordesillas Lorenzo T. Roxas Herminio M. Famatigan, Jr. Augusto Z. Fajardo

Compensation Committee

Ramon B. Arnaiz - Chairman
Manuel N. Tordesillas - Vice Chairman
Eulogio A. Mendoza
Modesta P. Mammuad
Herminio M. Famatigan, Jr.
Augusto Z. Fajardo
Manuel M. Alfonso - non-voting member
Raul M. Hebron - non-voting member

ADJOURNMENT

There being no further business to transact, the meeting was adjourned on motion duly made and seconded.

CERTIFIED CORRECT:

GEMMA M. SANTOS Corporate Secretary

ATTEST:

RAMON B. ARNAIZ

Chairman

MINUTES READ AND APPROVED:

MANUEL N. TORDESILLAS

Director

ORENZO,T. ROXAS

Director

EULOGIO A. MENDOZA Director

KAMALUDIN BIN AHMAD

Director

HERMINIO M. FAMATIGAN, JR. Director

Director

AUGUSTO Z. FAJARDO Director

MA. VICTORIA C. VIÑAS Director

MODESTA P. MAMMUAD